

**2026 Annual General Meeting of Shareholders**

of

**Siam Technic Concrete Public Company Limited**

**Date, time and location**

Meeting held on 24 April 2026 at 1.30 p.m. via electronic media Application IR Plus AGM This meeting were broadcast live from the conference room, head office, Siam Technical Concrete Public Company Limited, No. 50, Soi Ngamwongwan 47, Intersection 20, Ngamwongwan Road. Thung Song Hong Subdistrict, Lak Si District, Bangkok 10210

**Directors attending the meeting** ( Directors attending the meeting accounted for 100 percent)

- |                                       |   |
|---------------------------------------|---|
| 1. Mr. Than Siripokee                 | Chairman of the Board, Member of the Audit Committee and independent directors  |
| 2. Mr. Watchai Mongkolsrisawad        | Vice Chairman , Chief Executive Officer, Member of the Risk Management Committee and Member of Nomination and Remuneration Committee          |
| 3. Mr. Sapon Kampakdee                | Director and Managing Director Operations   |
| 4. Miss Piyaporn Mongkolsrisawat      | Director and Managing Director Administrative   |
| 5. Mr. Jadsorn Mongkolsrisawad        | Director and Managing Director Marketing and Sales  |
| 6. Miss Nida Dhangwattanotai          | Director and Managing Director Accounting and Finance   |
| 7. Asst.Prof.Dr.Kanet Kachasuwanmanee | Independent Director, Chairman of Audit Committee, Chairman of Risk Management, Committee and Member of Nomination and Remuneration Committee |
| 8. Mr. Sukhun Prommayon,              | Independent Director, Member of the Audit Committee, and Chairman of the Nomination and Remuneration Committee                                |

**The board members who did not attend the meeting.**

- none -

### Participating executives and employees

1. Ms. Patcharawan Pu-un, Senior Accounting and Finance Manager
2. Mr. Puripat Chumtham, Company Secretary

### Auditors attending the meeting

1. Ms. Suphaphorn Mangjit, Auditor from DIA International Audit Company Limited.
2. Ms. Naruemon Kanklan, Representative of the auditor from DIA International Audit Company Limited.

Mr. Puripat Chumtham, Company Secretary and meeting facilitator, explained to the meeting that the 2026 Annual General Meeting of Shareholders of Siam Technic Concrete Public Company Limited was being held electronically via the IR Plus AGM application. Electronic traffic data of all participants will be stored as evidence of attendance, including usernames, dates and times of entry and exit, and audio and video recordings of the meeting and voting results. The IR Plus AGM electronic meeting control system is certified by the Electronic Transactions Development Agency (ETDA) as meeting the information security standards for meeting control systems.

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Mr. Puripat explained the criteria for voting to the meeting as follows:

1. In voting, 1 share is equal to 1 vote.
2. At the meeting, the Company will consider the matters in accordance with the agenda in the invitation letter and before voting on each agenda, the Chairman will give shareholders an opportunity to ask questions or express their opinions on issues related to that agenda as appropriate before voting on that agenda. Any shareholder who wishes to inquire, please click on the question icon, which will be displayed on each agenda item. Or, if you wish to inquire via the audio-visual system, please click on the Conference icon on the top menu bar and type the question you wish to inquire about. Then, wait for the company's staff to contact you back so that you can inquire again on the agenda item related to that question. Please state your first and last name before asking a question or giving your opinion every time.
3. Shareholders can vote on each agenda item via the IR PLUS AGM Application as "Agree", "Disagree" or "Abstain". If any shareholder does not select any opinion on each agenda item, the Company will assume that the shareholder intends to vote as "Agree" on that agenda item.

4. The Company will deduct the dissenting votes and abstentions from the total number of votes of shareholders attending the meeting and having the right to vote.
5. If any shareholder presses Logout from the system during the meeting, the system will deduct the shareholder's vote in that agenda from the calculation base to comply with the announcement of the Ministry of Digital Economy and Society on the standards of security of meetings via electronic media 2020. However, shareholders can press to log in to join the meeting at any time until the meeting is closed.
6. The resolution of the meeting shall be based on the majority vote of the shareholders attending the meeting and casting votes, except:  
Agenda Item 6 “Consideration and approval of remuneration for directors and subcommittees” which must be approved by no less than two-thirds of the total number of votes of shareholders attending the meeting.
7. In addition, since the voting is done through an online application , there will be no cases of invalid ballots, except for votes on the proxy forms that have been sent to the company in advance in the following manner, which will be considered invalid ballots :
  - (1) A vote in which more than one box is marked, except in the case of a Custodian.
  - (2) Votes cast with conflicting intentions, except in the case of a Custodian.
8. In the event that a shareholder or proxy attends the meeting via the IR PLUS AGM Application later than the specified time, the shareholder or proxy can register and attend the meeting but will only have the right to vote in the remaining agenda items.
9. The details of the vote counting results for each agenda will be announced to the meeting after the consideration of each agenda is completed. However, if some agendas require longer than usual time to count votes, the company will proceed with the consideration of other agendas first in order for the meeting to proceed continuously. When the officers have finished counting the votes, the result of the vote counting will be announced to the shareholders’ meeting immediately. Shareholders can submit questions or comments via the IR PLUS AGM application throughout the meeting. The company will answer questions and consider suggestions from shareholders in other agendas, which will be open to general matters.
10. In the event that a shareholder or proxy encounters a technical problem in using the system during the meeting, please contact the officer of IR Plus Company , the service provider of the IR Plus AGM system, which is the Company's e-AGM meeting system, at 02-022-6200 ext. 2.

2026 Annual General Meeting of Shareholders, there were 7 shareholders attending the meeting in person. Total number of shares was 45,094,070 shares. There were 23 shareholders who gave proxies, total

number of shares was 406,158,260 shares. There were 7 shareholders who attended the online meeting, total number of shares was 36,397,420 shares. There was 1 proxy who attended the online meeting, total number of shares was 100 shares. There were 38 attendees, and the attendees held a total of 487,649,850 shares. Shares account for 67.2620 percent . The total number of shares sold was 725,000,000 shares, which constituted a quorum as specified in the Company's regulations. The Chairman therefore requested to open the Annual General Meeting of Shareholders for 2026, which was chaired by Mr. Than Siripokee, Chairman of the Board of Directors . ( Chairman)

The Chairman opened the meeting and addressed the attendees, expressing gratitude to all shareholders and proxies for taking the time to attend the 2026 Annual General Meeting of Shareholders of Siam Technic Concrete Public Company Limited. He also informed the meeting that a quorum had been met as required by the company's regulations. Therefore, as Chairman, he proceeded with the meeting to consider the agenda items as outlined in the invitation letter.

**Agenda Item 1 : To acknowledge of the Company's performance of the year 2025 for the year ended 31 December 2025**

The Chairman informed the meeting that, in accordance with Article 36 of the company's regulations, which requires the Annual General Meeting of Shareholders to acknowledge the Board of Directors' report detailing the company's operations over the past year, the company has summarized its and its subsidiaries' operating results for 2025 in Form 56-1 One Report, available as a QR Code, which has already been distributed to shareholders. The Chairman assigned Mr.Watchai Mongkolsrisawad, Vice Chairman and Chief Executive Officer, to present the company's 2025 operating results report to the meeting.

## บริษัท วังคอนกรีต จำกัด

Mr. Watchai Mongkolsrisawad explained to the meeting that Siam Technic Concrete Public Company Limited was established in 2001 under the name "Saraburi Technic Concrete Company Limited" and later changed its name to "Siam Technic Concrete Company Limited" to reflect its commitment to providing services to customers nationwide, not limited to any specific area. It was transformed into a public limited company in 2019 and listed on the Stock Exchange of Thailand on July 23, 2021. Currently, the company has 11 branches. Most recently, the company has invested in expanding its business in the southern region, specifically in Kanchanadit District, Surat Thani Province, under the name "Wang Concrete Company Limited," to broaden its business coverage to all regions of the country.

Mr. Watchai explained to the meeting that the company has focused on continuous business growth. Despite various obstacles in 2025, including an economic slowdown or slower-than-expected growth, the company was still able to achieve growth and revenue close to its target. In 2025, the company had revenue of 2,180.75 million baht, an increase of 5.73% from the previous year, and a net profit of 142.18 million baht, an increase of 24.87 million baht or 21.20% from the previous year. This growth was attributed to a focus on cost reduction, market expansion, seeking new distribution channels, and comprehensive risk management. These factors enabled the company to achieve higher revenue and a higher net profit than the previous year, even in a highly competitive and uncertain economic environment.

## Environmental (สิ่งแวดล้อม)



The company continues to operate under a policy of sustainable growth, both in business and in its focus on ESG (Environmental, Social, and Corporate Governance) policies. In terms of ESG business practices, the company focuses on using clean energy and has completed the installation of solar rooftop panels on all 10 of its factories and headquarters. Installation is also underway at the factory of Wang Concrete Co., Ltd., a subsidiary of the company, thus contributing to mitigating global warming. The company also implements a policy of being friendly to the communities surrounding its factories in all areas and conducts business with transparency and good governance. Furthermore, the company has received the Green Industry Award, Level 2, from the Ministry of Industry.



## Social (สังคม)

In terms of social activities, the company also places importance on the community and society. It regularly organizes activities with the communities surrounding its factories and headquarters, including various events under the name "Project Sharing Kindness," demonstrating the spirit of sharing and giving to fellow human beings. These activities include donating funds to the Ramathibodi Foundation to support the construction of the Ramathibodi Hospital building, Donations to the Siriraj Foundation have been made annually to support the renovation of operating rooms at Siriraj Hospital. blood donation drives, fundraising events, Children's Day celebrations, providing scholarships to employees' children, assisting flood victims in southern Thailand, and providing aid to those affected by the unrest on the Thai-Cambodian border.

## Governance (ธรรมาภิบาล)



In terms of corporate governance and good governance, the company focuses on conducting business with good governance principles. The company received a certificate of excellence in labor relations and employee welfare for the year 2025 at the national level for the fourth consecutive year from the Bangkok Metropolitan Area 9 Labor Protection and Welfare Office. It also received a certificate for the Zero Accident Campaign 2025 from the Institute for the Promotion of Occupational Safety, Health and Environment (Public Organization), and an award for the standard of drug prevention and control in the workplace (Drug Prevention and Control Standard) for 2025. Furthermore, the company received a certificate of merit from the “Workshop Training Project to Proactively Promote Workplace Safety in the Construction Sector, 2025” from the Department of Labor Protection and Welfare.

Regarding anti-corruption, the company prioritizes combating corruption and adheres to the principles of transparent management, good governance, and accountability to all stakeholders. The company emphasizes that directors, executives, and employees must continuously uphold and comply with the anti-corruption policy and business ethics. This is reinforced at all levels, ensuring strict adherence to these principles. The company also stresses the prohibition of giving and receiving gifts exceeding a specified value, as outlined in its No Gift Policy. Currently, the company is preparing to declare its intention to join the Thai Private Sector Collective Action against Corruption (CAC).



The Chairman then assigned Mr. Jadsorn Mongkolsrisawad, Managing Director of Marketing and Sales, to present the JUMP+ project to the meeting.



Mr. Jadsorn presented to the meeting that, as per the Stock Exchange of Thailand's (SET) JUMP+ project, aimed at enhancing the value of listed companies and building confidence in the Thai capital market, this project supports the value enhancement of listed companies in various dimensions, strengthening their potential and competitiveness internationally. Siam Technic Concrete Public Company Limited recognized the value of this project and applied to join JUMP+ under the concept of "JUMP+: Strategic Growth & Sustainability." The company focuses on upgrading its competitiveness in all aspects to achieve exponential growth in earnings before interest, taxes, depreciation, and amortization (EBITDA). By 2028, the company aims for an EBITDA of approximately 390-410 million baht, aspiring to become a full-fledged regional leader in prestressed concrete innovation and infrastructure.



## STECH JUMP<sup>+</sup>

### โครงการ JUMP+ : 3 แผนกลยุทธ์สู่การสร้างมูลค่าที่ยั่งยืน



#### แผน 1 :

#### การเติบโตอย่างมีเป้าหมาย (Ambitious Growth)

ขับเคลื่อนความเป็นเลิศ  
ด้านการดำเนินงานและการเงิน  
เพื่อสร้างการเติบโตที่แข็งแกร่ง



#### แผน 2 :

#### ธรรมาภิบาลที่มั่นคง (Unwavering Integrity)

สร้างความไว้วางใจผ่านการกำกับ  
ดูแลกิจการที่โปร่งใสและเป็นธรรม



#### แผน 3 :

#### อนาคตที่ยั่งยืน (Sustainable Future)

มุ่งมั่นดำเนินธุรกิจ  
ด้วยความรับผิดชอบต่อ  
ต่อสิ่งแวดล้อมและสังคม

The company's JUMP+ plan divides its operations into three main pillars: Growth, Governance, and Sustainability, to generate consistent returns for shareholders.

In terms of Operational Growth, the company aims to enhance its competitiveness through four main strategies: investing in high-quality concrete production; expanding its customer base for pile driving services to large-scale projects; utilizing a Smart TMS (Smart Logistics) system to reduce costs; and increasing the production capacity of prestressed steel wire of its subsidiary (SSW) by 30%, or reaching 20,000 tons per year by 2028.

Regarding Governance, the company sets a new benchmark by targeting a female board of directors of at least 30% and announcing its readiness to join the Collective Action Against Corruption (CAC) in Thailand, with official certification required by 2028. It also includes developing a Whistleblowing system. To ensure results can be concluded within the specified timeframe,

the company plans to complete its GHG Inventory (Scope 1 and 2) by 2028, while simultaneously promoting the innovation of "eco-friendly wire." This is because the company has a subsidiary, Siam Steel Wire Co., Ltd. (SSW), which manufactures "eco-friendly wire" using modern and environmentally friendly production technology. Unlike traditional methods that use concentrated hydrochloric acid to clean the metal wire, this technology minimizes environmental impact, thus contributing to the creation of environmentally friendly infrastructure and sustainable long-term growth.

Shareholders interested in the details of the JUMP+ plan can find more information on the Stock Exchange of Thailand's website under the JUMP+ project section. The company will communicate and present the progress of its JUMP+ plan within the timeframe set by the Stock Exchange of Thailand.

The Chairman then assigned Ms. Nida Dhangwattanotai, Director and Managing Director of Accounting and Finance, to present the detailed performance figures to the meeting.

Ms. Nida presented to the meeting that the Company has summarized its operating results for the past year in 2025 , ending on December 31, 2025 , to present to the shareholders' meeting, as shown in the 56-1 One Report for the year 2025 in QR Code format that has been sent to shareholders, with the following important details :

**Financial Highlights : Year end 2025**

**Performance**

Revenue	2,181 MB
Gross Profit	420 MB
Net Profit	142 MB

**Profitability**

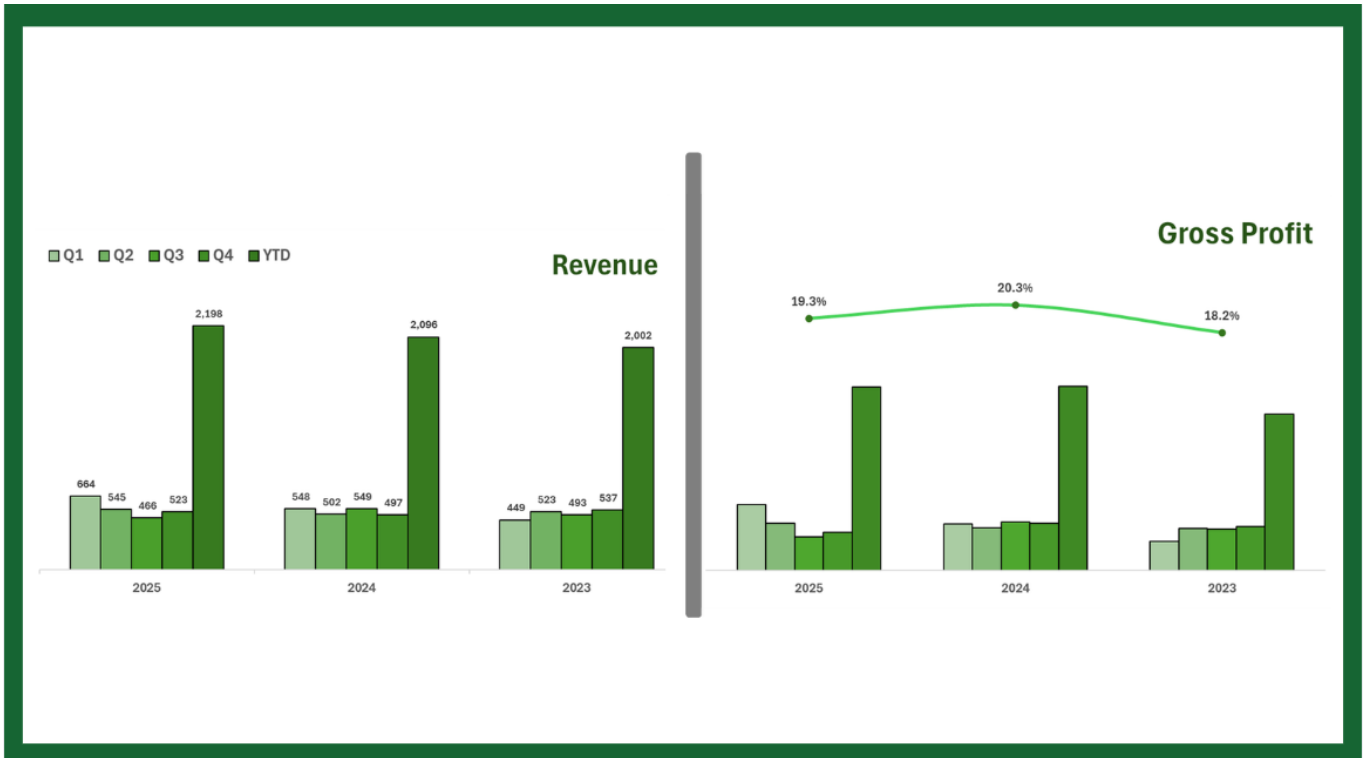
GPM	19.27 %
NPM	6.47 %
ROA	7.06 %
ROE	9.08 %

**Leverage**

Debt to Equity Ratio	0.9
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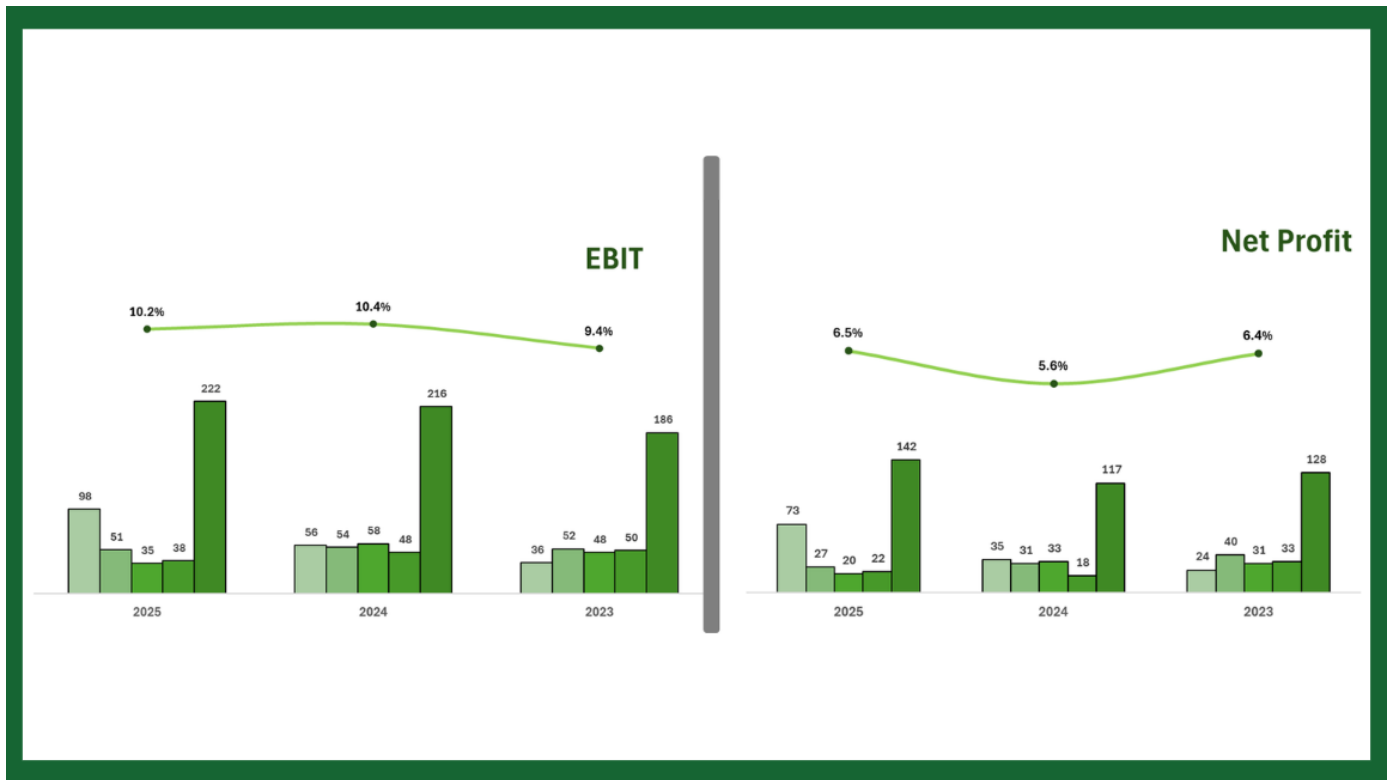
**Liquidity**

Current Ratio	0.95
Cash and Cash Equivalent	87 MB



In terms of revenue, the company projected total revenue of 2,180.75 million baht in 2025, an increase of 4.73% compared to 2024, due to a higher volume of deliveries from existing orders.

Regarding gross profit, the company's gross profit margins for the years 2023-2025 were 18.2%, 20.3%, and 19.3%, respectively. In 2024, the gross profit margin increased from 18.2% in 2023 to 20.3% in 2024 due to more efficient cost management. Conversely, in 2025, the gross profit margin decreased from 20.3% in 2024 to 19.3% in 2025 due to increased price competition compared to the previous year.



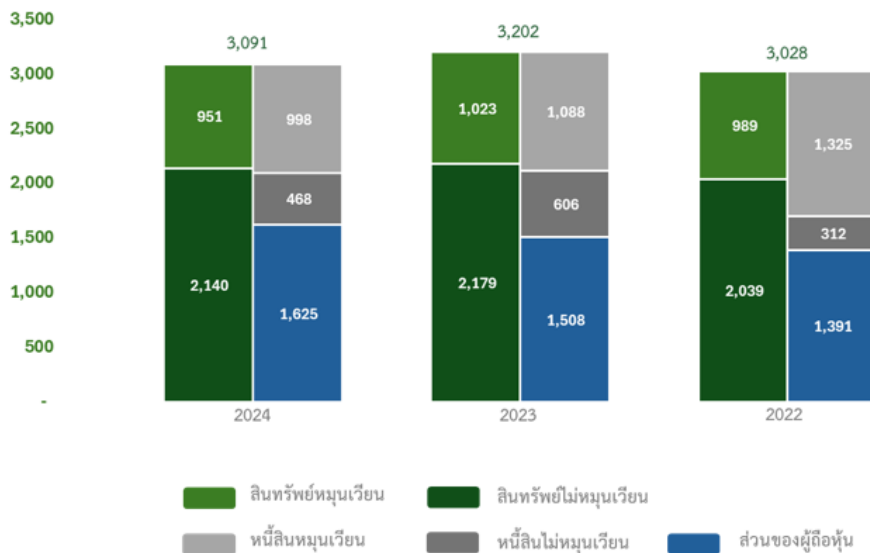
In terms of net profit, the company's net profit in 2023, 2024, and 2025 amounted to 127.58 million baht, 117.31 million baht, and 142.18 million baht, respectively, representing net profit margins of 6.37%, 5.60%, and 6.47%, respectively. In 2024, the company's net profit decreased by 10.26 million baht, or 8.04%, compared to the previous year. For 2025, the company's net profit increased by 24.87 million baht, or 21.20%, compared to the previous year.



## ROE and ROA



Unit : MB



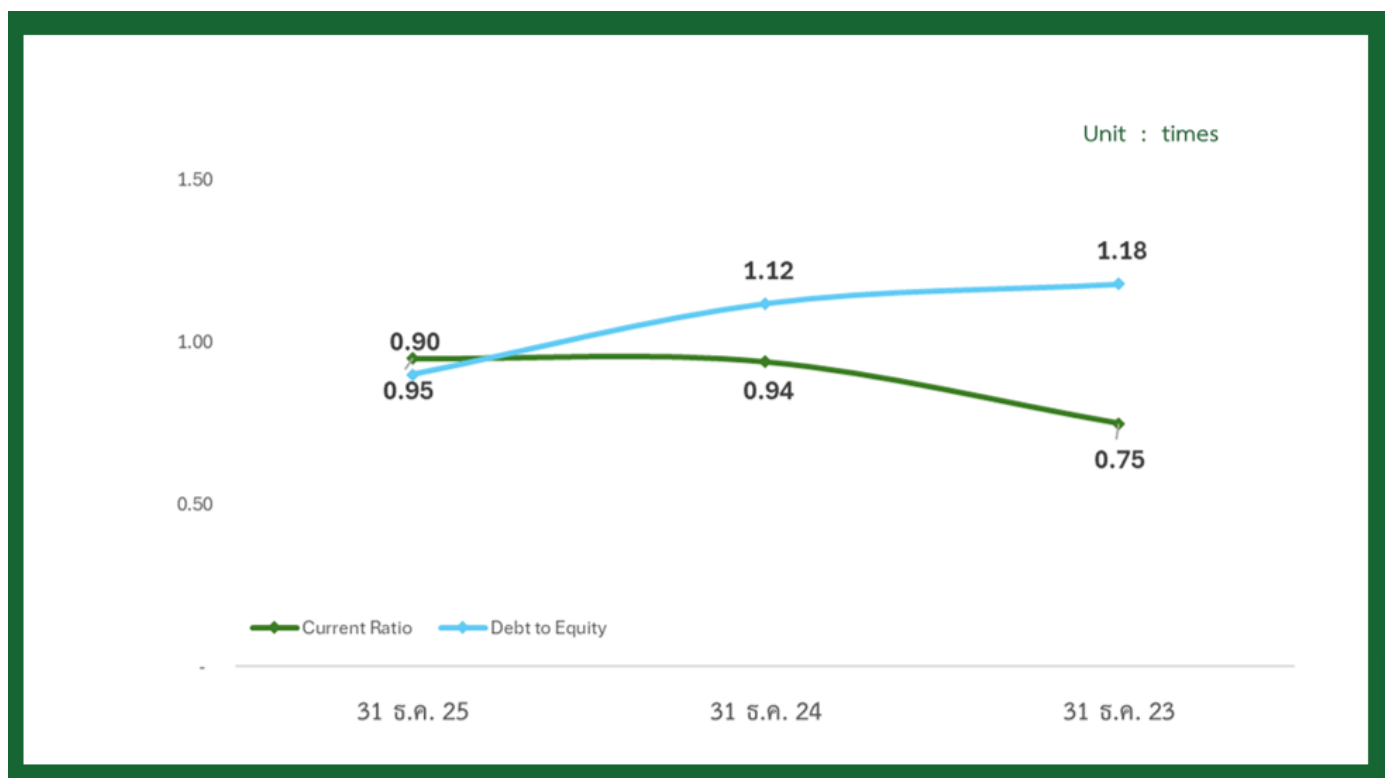
Regarding current assets, the decrease of approximately 72 million baht in 2025 compared to 2024 is due to improved management of trade receivables, resulting in a reduction of trade receivables even though revenue increased.

Regarding non-current assets, the decrease of approximately 39 million baht in 2025 compared to 2024 is due to annual depreciation of land, buildings, and equipment.

Regarding current liabilities, the decrease of approximately 90 million baht in 2025 compared to 2024 is due to effective management of short-term loans from financial institutions, resulting in a significant reduction in current liabilities.

Regarding non-current liabilities, the decrease of approximately 138 million baht in 2025 compared to 2024 is due to effective management of long-term loans from financial institutions and the successful closing of many long-term loan facilities.

Regarding shareholders' equity, the increase of 117 million baht in 2025 compared to 2024 is due to the increase in net profit in 2025 after deducting dividends paid.



Regarding the Debt to Equity Ratio, the graph shows that from 2023 to 2025, the company's debt-to-equity ratio was 1.18, 1.12, and 0.90, respectively, showing continuous improvement. The company has set a target for a debt-to-equity ratio below 1, which is achievable in 2025 at 0.90.

As for the Current Ratio, from 2023 to 2025, the ratio was 0.75, 0.94, and 0.95, respectively. The company has set a target for a current ratio of 1, which, as shown in the graph, is expected to be achieved in the

following year. The Chairman asked if any shareholders would like to ask questions on this agenda. If there are any questions, please send them via the application.

When no shareholders raised any further questions, the Chairman asked the meeting to consider the second agenda item. Since this agenda item was for information, there was no voting.

**Agenda Item 2: To consider and approve the audited consolidated financial statements for the year ended 31 December 2025**

The Chairman assigned Ms. Nida Dhangwattanotai, Managing Director Accounting and Finance, to explain this agenda to the meeting.

Ms. Nida explained to the meeting that in order to comply with the Public Limited Companies Act, Section 112 and the Company's regulations, Section 40, which stipulate that the Company must prepare a balance sheet and a statement of comprehensive revenue as of the end of the Company's fiscal year to be submitted to the shareholders' meeting at the annual general meeting for consideration and approval, and must arrange for an auditor to complete the audit of the financial statement and the statement of revenue before submitting it to the shareholders' meeting.

The Board of Directors deems it appropriate to propose to the shareholders' meeting to consider and approve the Company's financial statements for the accounting period ending on December 31, 2025, which have been audited by the Company's certified public accountant, DIA International Audit Co., Ltd., and have been approved by the Audit Committee. The details are as shown in the Company's financial statements for the year 2025, which is in the 56-1 One Report for the year 2025, which has been delivered to all shareholders together with the meeting invitation letter, with the following important details:



## สรุปงบแสดงฐานะการเงิน (งบการเงินรวม)

หน่วย : ล้านบาท

	31 ธันวาคม 2567	31 ธันวาคม 2568	เปลี่ยนแปลง (%)
สินทรัพย์หมุนเวียน	1,022.55	951.3	-6.97%
สินทรัพย์ไม่หมุนเวียน	2,179.11	2,139.94	-1.80%
<b>รวมสินทรัพย์ทั้งสิ้น</b>	<b>3,201.66</b>	<b>3,091.24</b>	<b>-3.45%</b>
หนี้สินหมุนเวียน	1,087.70	997.33	-8.31%
หนี้สินไม่หมุนเวียน	605.91	468.33	-22.71%
<b>รวมหนี้สินทั้งสิ้น</b>	<b>1,693.61</b>	<b>1,465.66</b>	<b>-13.46%</b>
<b>ส่วนของผู้ถือหุ้น</b>	<b>1,508.05</b>	<b>1,625.15</b>	<b>7.76%</b>

## งบกำไรขาดทุนเบ็ดเสร็จ (งบการเงินรวม)

หน่วย : ล้านบาท

	2567	2568	เปลี่ยนแปลง (%)
รายได้จากการขายและให้บริการ	2,039.54	2,170.43	6.42%
รายได้ตามสัญญาก่อสร้าง	42.81	10.32	-75.89%
รายได้อื่น	13.80	16.80	21.74%
<b>รวมรายได้</b>	<b>2,096.15</b>	<b>2,197.55</b>	<b>4.84%</b>
ต้นทุนขายและบริการ	1,614.34	1,750.48	8.43%
ต้นทุนงานก่อสร้างโครงการ	46.07	9.99	-78.32%
ต้นทุนในการจัดจำหน่าย	29.35	27.94	-4.80%
ค่าใช้จ่ายในการบริหาร	190.12	187.14	-1.57%
ต้นทุนทางการเงิน	53.67	42.30	-21.19%
<b>รวมค่าใช้จ่าย</b>	<b>1,933.55</b>	<b>2,017.85</b>	<b>4.36%</b>
กำไรก่อนค่าใช้จ่ายภาษีเงินได้	162.60	179.70	10.52%
ค่าใช้จ่ายภาษีเงินได้	-45.29	-37.52	-17.16%
<b>กำไรสำหรับงวด</b>	<b>117.31</b>	<b>142.18</b>	<b>21.20%</b>
<b>กำไรต่อหุ้น (บาท)</b>	<b>0.16</b>	<b>0.20</b>	<b>25.00%</b>



## สรุปอัตราส่วนทางการเงินที่สำคัญ

	31 ธันวาคม 2567	31 ธันวาคม 2568
Cash Cycle (วัน)	97	100
อัตรากำไรสุทธิ (%)	5.6	6.47
อัตราผลตอบแทนผู้ถือหุ้น (%)	8.09	9.07
อัตราผลตอบแทนสินทรัพย์ (%)	3.77	4.52
อัตราหนี้สินต่อส่วนผู้ถือหุ้น (เท่า)	1.12	0.9
EBITDA (ล้านบาท)	345.19	359.29

The Chairman asked if any shareholders would like to ask questions on this agenda. If there are any questions, please send them via the application

When no other shareholders raised any further questions, the Chairman asked the shareholders to vote on the IR Plus AGM Application.

**Meeting resolution** The meeting considered and resolved to approve the financial statements for the year 2025 ending on 31 December 2025 as proposed in all respects by a majority vote of the shareholders who attended the meeting and voted, with details as follows:

Agree	487,649,850	votes , equivalent to 100 percent .
Disagree,	0	votes , equivalent to 0.00 percent.
Abstaining	0	votes
Voided ballots,	0	votes

**Agenda item 3 :** To Consider acknowledging the non-allocation of profits as legal reserves and approving the dividend payment.

The Chairman assigned Mr. Puripat Chumtham, Company Secretary, to present the information to the meeting as follows:

Mr. Puripat explained to the meeting that the company had a net profit of 138,130,606.00 baht for the year 2025. In terms of the allocation of profits as reserves, the Public Limited Companies Act B.E. 2535 (and amendments) Section 116 and Article 45 of the Company's Articles of Association, the Company is required to allocate not less than 5% of its annual net profit less the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount of not less than 10% of the registered capital. With the company's reserves totaling 72,500,000 baht, or 10% of its registered capital of 725,000,000 baht, there is no need to allocate the net profit for the year 2025 as legal reserves.

In terms of dividend payment, the Company has a policy to pay dividends to shareholders at a rate of not less than 40 percent of net profit after corporate income tax and legal reserves each year. However, the dividend payment rate depends on the operating results and financial position, liquidity, business expansion plans, other necessities and appropriateness in the future, and other factors related to the Company's management as deemed appropriate or suitable by the Board of Directors.

Considering the Company's investment plan , liquidity , and appropriateness of the Company's management, The Board of Directors therefore proposed to the meeting to pay dividends from the operating results of 2025 to shareholders at the rate of 0.04 baht/share, totaling 29,000,000.00 baht or 20.99 percent of net profit after deducting corporate income tax and legal reserves. ( 138,130,606.- baht) to shareholders whose names are listed on the record date for determining the names of those entitled to receive dividends (Record Date) March 13, 2026 and dividend payment to shareholders is scheduled to be made by May 22, 2026.

The Chairman asked if any shareholders would like to ask questions on this agenda. If there are any questions, please send them via the application.

As no shareholders raised any questions, the Chairman asked the shareholders to vote on the IR Plus AGM Application.

**Meeting resolutions** The meeting considered and acknowledge the decision not to allocate a portion of the profits from the 2025 operating results as legal reserves, as the company's reserves already amount to 72,500,000 baht, or 10% of the registered capital of 725,000,000 baht. and approved the payment of a cash dividend from the net profit of the 2025 operating results at a rate of 0.04 baht per share, totaling 29,000,000.00 baht, to shareholders whose names appear on the record date. The dividend payment is scheduled to be made by May 22, 2026. The meeting of shareholders approved with a majority vote of the shareholders attending the meeting and casting votes as follows:

Agree 487,649,850 votes , equivalent to 100 percent .

Disagree,	0	votes , equivalent to 0.00 percent.
Abstaining	0	votes
Voided ballots,	0	votes

**Agenda Item 4 : To consider and approve the appointment of auditors, and their remuneration for the year 2026**

The Chairman assigned Mr. Puripat Chumtham, Company Secretary to presented the information to the meeting as follows:

Mr. Puripat explained to the meeting that according to the Public Limited Companies Act B.E. 2535 (and the amendments) Section 120 and the Company's Articles of Association, Section 36, it is stipulated that the Annual General Meeting of Shareholders appoints the auditors and determines the audit fee on annual basis.

The Board of Directors and the Audit Committee can Considered and deemed appropriate to propose to the 2026 Annual General Meeting of Shareholders to consider appointing

- 1) Miss Supaporn Mangjit, Certified Public Accountant No. 8125 or
- 2) Mr. Apipong Leongnarktongdee Certified Public Accountant No. 12199 or
- 3) Mr. Wirote Satjathamnukul Certified Public Accountant No. 5128

of DIA International Audit Co., Ltd. is the auditor of the company and its subsidiaries for the year 2026 with an audit fee for the year 2026 in the amount of 1,930,000 baht for the company. The audit fee is reasonable. The auditors have full qualifications in compliance with the rules of the Stock Exchange of Thailand. The auditors have had no relation and/or conflict with the Company, its subsidiary, major shareholders or relevant person. Furthermore, the auditor in question has experience in providing auditing services in the concrete products business.

In the event that the above auditor is unable to perform his duties. The DIA International audit Company Limited will provide other certified public accountants from the office to audit the accounts and express opinions on the company's financial statements. on behalf of such auditor.

The Chairman asked if there were any shareholders who would like to ask questions on this agenda. If you have any questions, please send them through the application.

It appeared that no shareholder asked any questions. The Chairman therefore asked shareholders to vote in the Application IR Plus AGM.

**Meeting resolution:** The meeting considered and resolved to appoint DIA International Audit Company Limited, with

- 1 ) Ms. Supaporn Mangchit, Certified Public Accountant No. 8125 or
- 2) Mr. Apipong Leongnarktongdee . Certified Public Accountant No. 12199 or
- 3) Mr. Wirote Satjathamnukul Certified Public Accountant No. 5128

Being the auditor for the year 2026 of the company and its subsidiaries. The amount of audit fee for the company for the year 2026 is 1,930,000 baht with a majority vote of the total number of votes of shareholders who attended the meeting and voted as follows:

Agree	487,649,850	votes , equivalent to	100	percent .
Disagree,	0	votes , equivalent to	0.00	percent.
Abstaining	0	votes		
Voided ballots,	0	votes		

**Agenda Item 5 :** **To consider and approve the appointment of directors replacing those retire by rotation**

The Chairman assigned Mr. Puripat Chumtham, Company Secretary to presented the information to the meeting as follows:

Mr. Puripat explained to the meeting that Pursuant to Section 71 of the Public Limited Company Act B.E. 2535 and Article 17 of the Company's Articles of Association, it is stipulated that one-third of the directors shall retire by rotation upon the Shareholders' Annual General Meeting. The directors who retire during the first and the second year following the registration of the Company shall be drawn by lots. In every subsequent year, the directors who are in the position the longest to be retired. And the director who retire by rotation may be reappointed. At this year 2026 Annual General Meeting of Shareholders, the following directors are due to retire by rotation:

- (1) Asst.Prof.Dr.Kanet Katchasuwanmanee Independent Director / Chairman of Risk Management Committee / Chairman of Audit Committee / Member of Nomination and Remuneration Committee
- (2) Mr.Sopon Kampakdee Director
- (3) Mr.Jadskorn Mongkolsrisawad Director / Member of the Risk Management Committee

Nomination and Remuneration Committee (excluding directors who have conflict of interest) considered that those three directors have the appropriate knowledge and experience which will be beneficial to the business operation of the Company, and those directors have knowledge and capacity and qualification complying with the Public Limited Companies Act B.E.2535 and have no prohibitions to be the Board of Directors under the Public Limited Companies Act B.E.2535 and the Securities and Exchange Commission Act.

Furthermore, the Board of Directors has considered and determined that the individuals nominated as independent directors meet the qualifications required by applicable laws and regulations concerning independent directors. Profile of directors who are due to retire by rotation and have been proposed for reappointment as submitted to the shareholders together with this notification. The Board of Directors proposes to the shareholders' meeting to reelect these three director who retired by rotation to hold office as directors of the Company for another term.

Moreover, The Company has provided an opportunity to shareholders to nominate qualified candidate(s) for the directorship during 15 October 2025 – 31 December 2025. However, there was no shareholders proposed nominated any individual for consideration.

The Chairman asked if there were any shareholders who would like to ask questions on this agenda. If you have any questions, please send them through the application.

It appeared that no shareholder asked any questions. The Chairman therefore asked shareholders to vote in the Application IR Plus AGM. In this agenda, shareholders were asked to vote individually as follows:

**1. Asst.Prof.Dr.Kanet Katchasuwanmanee** Independent Director / Chairman of Risk Management Committee / Chairman of Audit Committee / Member of Nomination and Remuneration Committee Propose to return to the position of director for another term.

**Resolution of the meeting:** The meeting considered. It was resolved to appoint Asst.Prof.Dr.Kanet Katchasuwanmanee Return to be an independent director of the company and continue to hold the same position for another term with a majority vote of the total number of votes of shareholders who attended the meeting and voted as follows:

Agree	487,649,850	votes , equivalent to 100 percent .
Disagree,	0	votes , equivalent to 0.00 percent.
Abstaining	0	votes
Voided ballots,	0	votes

**2. Mr.Sopon Kampakdee** Director / Managing Director of Operation proposes to return to the position of director for another term.

**Resolution of the meeting** The meeting considered. There was a resolution to appoint Mr.Sopon Kampakdee Return to be a director of the company and continue to hold the same position for another term with a majority vote of the total number of votes of shareholders who attended the meeting and voted as follows:

Agree	487,649,850	votes , equivalent to 100 percent .
Disagree,	0	votes , equivalent to 0.00 percent.
Abstaining	0	votes
Voided ballots,	0	votes

**3. Mr.Jadskorn Mongkolsrisawad** Director / Managing Director of Marketing and Sales is proposed to return to the position of Director for another term.

**Resolution of the meeting** The meeting considered. It was resolved to appoint Mr.Jadskorn Mongkolsrisawad Return to be a director of the company and continue to hold the same position for another term with a majority vote of the total number of votes of shareholders who attended the meeting and voted as follows:

Agree	487,649,850	votes , equivalent to 100 percent .
Disagree,	0	votes , equivalent to 0.00 percent.
Abstaining	0	votes
Voided ballots,	0	votes

**Agenda item 6 :** To consider and approve the remuneration for directors and sub committees for the year 2026

The Chairman assigned Mr. Puripat Chumtham, the Company Secretary, to present information to the meeting.

Mr. Puripat presented to the meeting that the Company has a policy of paying directors' remuneration at an appropriate level, at the same level as the same industry and appropriate for the duties and responsibilities of each director. The Nomination and Remuneration Committee has considered the remuneration

of directors and subcommittees in detail and compared it with the same industry. It is deemed appropriate to set the remuneration of directors and subcommittees in 2026 at the same rate as in 2025, with details as follows:

(Unit:Baht/Person)

Position	2025		2026 (Proposed Year)	
	Monthly remuneration	Meeting allowance	Monthly remuneration	Meeting allowance
Chairman	25,000	10,000	25,000	10,000
Vice Chairman / Director	17,500	10,000	17,500	10,000
Chairman of the Audit Committee	10,000	10,000	10,000	10,000
Audit Committee	7,000	10,000	7,000	10,000
Chairman of the Nomination and Remuneration Committee	3,500	-	3,500	-
Nomination and Remuneration Committee	-	-	-	-
Chairman of the Risk Management Committee	-	-	-	-
Risk Management Committee	-	-	-	-

**Other Remuneration :** None

The Chairman asked if any shareholders would like to ask questions on this agenda. If there are any questions, please send them via the application.

As no shareholders raised any questions, the Chairman asked the shareholders to vote on the IR Plus AGM Application.


**Resolution of the meeting:** The shareholders' meeting, by a vote of not less than two-thirds of the total votes of the shareholders attending the meeting, resolved to approve the remuneration of the directors and subcommittees for the year 2026 as proposed with the following votes:

Agree	487,649,850	votes , equivalent to 100 percent .
Disagree,	0	votes , equivalent to 0.00 percent.
Abstaining	0	votes
Voided ballots,	0	votes



The Chairman told the meeting that all agenda items had been considered in accordance with the agenda specified in the invitation letter. He did not know if any shareholders wished to ask any additional questions or express any additional opinions. If you have any questions, please send them via the application.

When no shareholder raised any further questions The Chairman thanked all participants for their attendance and closed the meeting at 3.00 p.m. clock

Signed..........Chairman of the meeting

( Mr. Than Siripokee )

Signed..........Recorder

( Mr. Puripat Chumtham )